

## **GOALS FOR THE MONTEREY COUNTY OFFICE OF EDUCATION**

The Monterey County Board of Education (County Board) and Monterey County Superintendent of Schools (County Superintendent) shall establish short-term, interim objectives and comprehensive plans to ensure adequate, regular progress toward the Monterey County Office of Education's (MCOE) long-term goals.

The County Board and County Superintendent shall adopt long-term goals for achieving MCOE's overall vision for its schools, programs and staff as well as clear performance standards and benchmarks, which can be used to determine if MCOE is meeting these goals. Goals shall be limited in number so as to be reasonably achievable within established timelines.

The Monterey County Office of Education's long-term goals are to:

1. Provide modern and environmentally sensitive facilities that are conducive to maximizing student and staff well-being.
2. Maintain safe and orderly campuses, which promote learning and staff effectiveness.
3. Provide appropriate instruction to meet the varied goals of students by identifying and responding to individual and specialized student needs.
4. Promote student health and nutrition in order to enhance readiness for learning.
5. Develop each student's self-respect, respect for others, appreciation for diversity and sense of personal responsibility.
6. Provide resources for professional development to ensure effective teachers and leaders.
7. Maintain fiscal integrity for the County Office of Education.
8. Employ technology in ways that enhance learning, teaching and administrative efficiency.
9. Maintain positive relations with parents/guardians and the community, emphasizing communication and inviting participation in the schools.
10. Collaborate with other public agencies and private organizations to ensure that the educational agenda is advanced.

11. Interact with districts to promote a unified approach to improving the academic performance of all the county's students.

*Legal Reference:*

*EDUCATION CODE*

*51002 Local development of programs based on stated philosophy and goals*

*51020 Definition of goal*

*51021 Definition of objective*

Adopted: 3/3/10