

EMERGENCY AND DISASTER PREPAREDNESS PLAN

The Monterey County Board of Education (County Board) recognizes that all Monterey County Office of Education (County Office) staff and students must be prepared to respond quickly and responsibly to emergencies, disasters, and threats of disaster. Monterey County Office of Education (MCOE) should take all reasonable steps to prevent and/or mitigate the impact of a disaster on County Office staff, and schools.

It is critical for the Monterey County Superintendent of Schools (County Superintendent) or designee to develop and maintain a disaster preparedness plan which contains routine and emergency disaster procedures, including, but not limited to, earthquake emergency procedures, and adaptations for individuals with disabilities in accordance with the Americans with Disabilities Act. Such procedures must be incorporated into the comprehensive school safety plan. [Education Code 32282]

(cf. 0400 - Comprehensive Plans)

(cf. 0450 - Comprehensive Safety Plan)

(cf. 3516.3 - Earthquake Emergency Procedure System)

In developing the disaster preparedness plan, the County Superintendent or designee is expected to involve MCOE Certificated, Classified and other Personnel. As appropriate, the employees must also collaborate with law enforcement, fire safety officials, emergency medical services, health and mental health professionals, parents/guardians, and students.

(cf. 0420 - School Plans/Site Councils)

(cf. 1220 - Citizen Advisory Committees)

The plan shall comply with state-approved Standardized Emergency Management System (SEMS) guidelines established for multiple-jurisdiction or multiple-agency operations and with the National Incident Management System (NIMS).

The County Superintendent or designee is urged to provide training to employees regarding their responsibilities, including periodic drills and exercises to test and refine staff's responsiveness in the event of an emergency.

(cf. 4131 - Staff Development)

(cf. 4231 - Staff Development)

(cf. 4331 - Staff Development)

The County Board shall grant the use of school buildings, grounds, and equipment to public agencies, including the American Red Cross, Office of Emergency Services, etc. for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare. The County Board shall cooperate with such agencies in furnishing and maintaining whatever services the County Office may deem necessary to meet the community's needs. [EC 32282]

(cf. 1330 - Use of School Facilities)

MCOE employees are considered disaster service workers and are subject to disaster service activities assigned to them. [Government Code 3100]

(cf. 4112.3/4212.3/4312.3 - Oath or Affirmation)

(cf. 4119.3/4219.3/4319.3 - Duties of Personnel)

Legal References:

EDUCATION CODE

32001 Fire alarms and drills

32040 Duty to equip school with first aid kit

32280-32289 School safety plans

32290 Safety devices

39834 Operating overloaded bus

46390-46392 Emergency average daily attendance in case of disaster

49505 Natural disaster; meals for homeless students; reimbursement

Adopted: 05/08/19