

CERTIFICATED PERSONNEL

The Monterey County Superintendent of Schools (County Superintendent) recognizes that teachers and other certificated personnel work closely with students in carrying out Monterey County Office of Education (MCOE) educational goals. The County Superintendent is the employer and shall ensure that the duties, responsibilities, and MCOE expectations for certificated positions are clearly defined and made known to each member of the certificated staff.

Each certificated staff member shall be held accountable for duties assigned to him/her and shall undergo regular performance evaluations in accordance with law and negotiated agreements.

(cf. 4115 - Evaluation/Supervision)

(cf. 4141/4241 - Collective Bargaining Agreement)

The County Superintendent strongly encourages certificated staff to continually improve their skills and pursue excellence within their profession.

(cf. 4131 - Staff Development)

Policies, rules and regulations related to certificated personnel shall be available to all concerned and shall be administered in a fair and equitable manner.

Legal Reference

EDUCATION CODE

90 Definition of Certificated and Certified

44006 Certificated person

GOVERNMENT CODE

3543.2 Scope of representation