

INTERNS

The Monterey County Office of Education (MCOE) may employ interns as necessary to fulfill the need for sufficient instructional staff and to provide future teachers an opportunity to link teaching theory with practice in order to meet state credentialing requirements. In addition, the MCOE may employ teachers who already possess a preliminary or clear credential and are pursuing a credential in a different specialization as interns for positions that require such other credential.

(cf. 4112.2 - Certification)

(cf. 4112.22 - Staff Teaching English Learners)

(cf. 4112.23 - Special Education Staff)

The MCOE may enter into partnership agreements with one or more approved teacher preparation programs sponsored by colleges or universities and/or may provide an MCOE intern program with approval of the Commission on Teacher Credentialing (CTC). Any intern program in which the MCOE participates shall be aligned with the preconditions and program standards adopted by the CTC.

The Chief Human Resources Officer or designee shall make reasonable efforts to recruit an intern from an approved program within the region whenever a teacher with a preliminary or clear credential is not available for a position requiring certification. [Education Code (EC) 44225.7]

(cf. 4111/4211/4311 - Recruitment and Selection)

The Chief Human Resources Officer or designee shall ensure that any intern employed by the MCOE possesses an appropriate intern credential and is adequately prepared for the responsibilities of the position.

An intern may be assigned to provide the same service as a holder of a regular multiple subject, single subject, or education specialist credential in accordance with the authorizations and grade/age level specified on the intern credential. [EC 44454, 44325, 44326, 44830.3]

(cf. 4113 - Assignment)

Terms of employment for interns shall be consistent with law and the MCOE's collective bargaining agreement, as applicable.

(cf. 4116 - Probationary/Permanent Status)

(cf. 4141/4241 - Collective Bargaining Agreement)

Interns shall receive intensive, structured supervision and ongoing support by qualified personnel in order to enhance their instructional skills and knowledge. The Monterey County Superintendent of Schools (County Superintendent) or designee shall ensure that MCOE staff serving as supervisors, mentor teachers, or other support providers receive appropriate training to fulfill their responsibilities and that they maintain

frequent communication with the interns they are assigned to assist.

(cf. 4131 - Staff Development)

(cf. 4131.1 - Teacher Support and Guidance)

Interns shall be provided with ongoing feedback regarding their performance and shall be formally evaluated in accordance with Superintendent Policy and MCOE's collective bargaining agreement.

(cf. 4115 - Evaluation/Supervision)

Legal Reference:

EDUCATION CODE

- 300-340 English language education for immigrant children*
- 44225 Credentials, responsibilities of Commission on Teacher Credentialing*
- 44225.7 Priority for hiring fully prepared teacher*
- 44253.3-44253.4 Certificate to provide services to English learners*
- 44253.10 Qualifications to provide specially designed academic instruction in English*
- 44259 Minimum requirements for teaching credential*
- 44314 Diversified or liberal arts program*
- 44321 CTC approval of intern programs*
- 44325-44328 MCOE interns*
- 44339-44341 Teacher fitness*
- 44450-44468 Teacher Education Internship Act of 1967 (university interns)*
- 44830.3 Employing MCOE interns*
- 44885.5 MCOE interns classified as probationary employees*

CODE OF REGULATIONS, TITLE 5

- 80021.1 Provisional internship permit*
- 80033 Intern teaching credential*
- 80055 Intern credential, extension for extenuating circumstances*