MONTEREY COUNTY OFFICE OF EDUCATION

Policy

Approved: 1/06/14

Salinas, California Personnel SP 4217.2

RESIGNATION

An employee who desires to resign his/her position shall submit, in writing, a letter of resignation which indicates the date which the employee intends as his/her last day of paid service. Employees are encouraged to provide adequate advance notice of their resignation.

An employee's written resignation shall be submitted to the Monterey County Superintendent of Schools (County Superintendent) or Assistant Superintendent of Human Resources. The County Superintendent or Assistant Superintendent of Human Resources shall set the date when the resignation takes effect. Once the resignation is accepted by the County Superintendent or Assistant Superintendent of Human Resources, the resignation may not thereafter be withdrawn by the employee.

The effective date of the resignation shall be a date not later than the close of the school year during which resignation is received. However, an employee and the County Superintendent or designee may agree that a resignation will be accepted at a mutually agreed upon date not later than two years beyond the close of the school year during which the resignation is received by the County Superintendent or designee.

(cf. 4117.7-Employment Status Reports)

Legal Reference:

EDUCATION CODE

44242.5 Reports of change in employment status, alleged misconduct

44420 Failure to fulfill contract as ground for suspension of diplomas and certificates

44433 Unauthorized departure from service as unprofessional conduct

44930 Acceptance and date of resignation

45201 Power to accept resignation

CODE OF REGUALTIONS, TITLE 5

80303 Reports of change in employment status

88304 Notice of sexual misconduct