EXPOSURE CONTROL PLAN FOR BLOOD-BORNE PATHOGENS

The Monterey County Superintendent of Schools (County Superintendent) or designee shall meet state and federal standards for dealing with blood borne pathogens and other potentially infectious materials in the work place. The Assistant Superintendent of Human Resources or designee shall establish a written Exposure Control Plan designed to protect employees from possible infection due to contact with blood borne viruses, including human immunodeficiency virus (HIV) and hepatitis B virus (HBV).

The Assistant Superintendent of Human Resources or designee shall determine which employees have occupational exposure to blood borne pathogens and other potentially infectious materials. In accordance with the Monterey County Office of Education (MCOE) Exposure Control Plan, employees having occupational exposure shall be offered the Hepatitis B vaccination.

The Assistant Superintendent of Human Resources may exempt designated first-aid providers from pre-exposure Hepatitis B vaccination under the condition specified by state regulations.

Any employee not identified as having occupational exposure in MCOE exposure determination may petition to be included in the MCOE employee in-service and Hepatitis B vaccination program. Any such petition should be submitted to the Assistant Superintendent of Human Resources who shall evaluate the request and notify the petitioner of his/her decision. The Assistant Superintendent of Human Resources may deny a request when there is no reasonable anticipation of contact with infectious material.

Legal Reference:

LABOR CODE
142.3 Authority of Cal/OSHA to adopt standards
144.7 Requirement to amend standards

CODE OF REGULATIONS, TITLE 8
3204 Access to employee exposure and medical records
5193 California blood-borne pathogens standards

CODE OF FEDERAL REGULATIONS, TITLE 29
1910.1030 OSHA blood-borne pathogens standards