

MONTEREY COUNTY OFFICE OF EDUCATION

SUPERINTENDENT POLICIES

UPDATED February 2017

4000 Personnel

NUMBER	TITLE	APPROVAL DATE
4000 General		
4000	Concepts and Roles	01/06/14
4020	Drug and Alcohol-Free Workplace	01/06/14
4030	Nondiscrimination in Employment	01/06/14
4033	Lactation Accommodation	01/12/17
4040	Employee Use of Technology	Rev. 08/01/14
4100 Certificated Personnel		
4100	Certificated Personnel	01/21/14
4111	Recruitment and Selection – Certificated	01/08/15
4111.2	Legal Status Requirement	01/06/14
4112.4	Health Examinations	01/06/14
4112.61	Employment References	01/06/14
4112.8	Employment of Relatives	01/06/14
4115	Evaluation/Supervision	01/06/14
4117.2	Resignation	01/06/14
4119.1	Civil and Legal Rights	01/21/14
4119.11	Sexual Harassment	01/06/14
4119.41	Employees with Infectious Diseases	01/06/14
4119.42	Exposure Control Plan for Blood-Borne Pathogens	01/06/14
4119.43	Universal Precautions	01/06/14
4157	Employee Safety	01/06/14
4158	Employee Security	05/09/14
4200 Classified Personnel		
4200	Classified Personnel	05/09/14
4211.2	Legal Status Requirement	01/06/14
4212.4	Health Examinations	01/06/14
4212.61	Employment References	01/06/14
4212.8	Employment of Relatives	01/06/14
4215	Evaluation/Supervision	01/06/14
4217.2	Resignation	01/06/14
4219.1	Civil and Legal Rights	01/21/14

4219.11	Sexual Harassment	01/06/14
4219.41	Employees with Infectious Diseases	01/06/14
4219.42	Exposure Control Plan for Blood-Borne Pathogens	01/06/14
4219.43	Universal Precautions	01/06/14
4257	Employee Safety	01/06/14
4258	Employee Security	05/09/14
4261.12	Paid Sick Leave	07/13/15
4300 Management/Confidential Personnel		
4300	Management, Supervisory and Confidential Personnel	05/09/14
4311	Recruitment and Selection – Management	01/08/15
4311.2	Legal Status Requirement	01/06/14
4312.4	Health Examinations	01/06/14
4312.61	Employment References	01/06/14
4312.8	Employment of Relatives	01/06/14
4315	Evaluation/Supervision	01/06/14
4317.2	Resignation	01/06/14
4319.1	Civil and Legal Rights	01/21/14
4319.11	Sexual Harassment	01/06/14
4319.41	Employees with Infectious Diseases	01/06/14
4319.42	Exposure Control Plan for Blood-Borne Pathogens	01/06/14
4319.43	Universal Precautions	01/06/14
4357	Employee Safety	01/06/14
4358	Employee Security	05/09/14