



**MCOE Teacher Credentialing Program/Induction
EARLY COMPLETION OPTION APPLICATION
2016 - 2017**



SB57 (Scott) provides for an Early Completion Option for Multiple and Single Subject Induction Participating Teachers. The Early Completion Option (ECO) is equally as rigorous as the full-length program, although shorter in length. Upon successful completion of induction requirements as set forth in this policy, Participating Teachers are recommended to the California Commission on Teacher Credentialing for a Clear Credential.

APPLICATION FOR PARTICIPATION

Name: _____ Site: _____

I. Prior teaching experience as a **full-time Teacher of Record**. Please check all that apply:

_____ **Private/Public school** (circle one) **classroom experience**
Name of District/School: _____
City/State: _____
Years as Teacher of Record: _____

_____ **Out-of-State classroom experience**
Name of District/School: _____
City/State: _____
Years as Teacher of Record: _____

II. Evidence of **exceptional** teaching practice during prior professional experience. Attach teacher performance evaluations (**minimum 3**), **completed** within the prior **18 months**, and three current letters of recommendation (within the last 6 months) from educational leaders who have witnessed your teaching expertise. Letters should speak not only to your teaching expertise but also to your professional and ethical conduct within the scope of your teaching position, and include reference to the ECO application.

III. After reviewing the selection guidelines, describe how you meet the criteria for the Early Completion Option. On a separate piece(s) of paper, give a clear, one-to-three page justification as to why your application should be considered. Your rationale should reflect your exemplary practices, attitudes, professionalism, and commitment to the teaching profession.

IV. Evidence of high-performing teaching practice is observable and based on components of effective instruction. Induction Program Leadership and/or District Program Advisor will document a classroom observation. The observation results in evidence collection of the CSTP being in place and demonstrated at an exemplary level.

Be sure to attach the required documentation and evidence:

- _____ Three current letters of recommendation specifically for the ECO application
- _____ Documentation of observation by Induction Program Leadership and/or District Program Advisor
- _____ Recommendation from your current site principal (see below, section V.)
- _____ Three current exemplary evaluations based on the CSTPs (within the last 18 months)
- _____ A one- to three-page, well-written rationale for acceptance
- _____ Signed Application

*Acceptance as an ECO INDUCTION candidate requires maintenance of **exceptional performance and professionalism**. The candidate must meet all deadlines, and attend all Induction-related meetings, and seminars. If the candidate is unable to do so, he/she will be removed from the ECO Induction program.*

**DEADLINE to submit application to District Program Advisor:
5:00 PM on SEPTEMBER 19, 2016**
Incomplete or late applications will not be reviewed for consideration.

Printed Name of Applicant Signature of Applicant Date

V. Approval of site principal:

Name _____ Signature _____ Date _____

FOR DEPARTMENT USE ONLY:

Yes / No Candidate qualifies in the category of "Experience."

Yes / No Candidate qualifies in the category of "Exceptional or Exemplary Teaching Practice."

Yes / No Candidate qualifies in the category of "High-performing" based on evidence from current classroom observations.

This candidate _____ does qualify _____ does not qualify for the ECO based on the stated qualifications.

MCOE Induction Program Director Date District Program Advisor Date