



# Monterey County Office of Education Sustained Professional Learning Graphic

## Section of MCOE

### Sustained PL Graphic

### Description

### Guiding Questions

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	<p>The planning process for sustained professional learning is data-driven, inclusive, and transparent.</p>	<ul style="list-style-type: none"> <li>• What need is being addressed and how will students benefit?</li> <li>• How is this work linked to other district efforts? And how will this work be sustained?</li> <li>• Who needs to be involved in the design of this initiative?</li> <li>• How do we communicate equitable participation?</li> </ul>
	<p>To impact students learning, sustained professional learning is designed and delivered to meet the needs of adult learners.</p>	<ul style="list-style-type: none"> <li>• What are the ideal conditions for adult learning? How will participants' expertise be utilized?</li> <li>• When and where should the professional learning take place? Who should participate?</li> <li>• What preparation do participants need?</li> <li>• How will participants demonstrate their learning?</li> </ul>
	<p>The implementation of sustained professional learning happens over time through support and collaboration.</p>	<ul style="list-style-type: none"> <li>• Does our implementation plan move teachers through an incremental approach to learning?</li> <li>• How are teachers provided with ample time to dialogue, support each other, and collaborate?</li> <li>• What obstacles do we anticipate?</li> </ul>
	<p>Sustained professional learning is job-embedded, on going, and actionable.</p>	<ul style="list-style-type: none"> <li>• How is progress being monitored and plans adjusted?</li> <li>• What evidence are we looking for? How will it be collected and analyzed?</li> <li>• How are we celebrating progress?</li> <li>• How will participants reflect upon their growth and its impact on student learning?</li> <li>• How do we ensure the work is sustained over time?</li> </ul>
	<p>Sustained professional learning is job-embedded, on going, and actionable.</p>	<ul style="list-style-type: none"> <li>• How will follow-up support be job-embedded and ongoing?</li> <li>• What is the best approach to providing participants with actionable feedback?</li> <li>• How does collaborative practice support this work?</li> <li>• How do we ensure that participants have opportunities for meaningful practice?</li> </ul>