



# Monterey County Office of Education

Leadership, Support, and Service to Prepare All Students for Success

Dr. Nancy Kotowski  
County Superintendent of Schools

Finance and Business Services

Bulletin No. 12-026

TO: Superintendents, Chief Business Officials and Payroll Staff  
FROM: Suzette Burns, Administrator  
Business Services  
DATE: January 19, 2012  
SUBJECT: W-2 Reporting of Employee Health Benefits

Employers are required to report the aggregate cost of employee health benefits on employees' IRS Form, W-2 effective the 2012 calendar year. IRS Notice 2012-9 states that employers contributing to a multiemployer plan (employer-sponsored coverage under a group health plan) are exempt from this provision of the Health Care Reform Act.

The Monterey County Schools Insurance Group (MCSIG) is considered a multiemployer plan. Districts participating in MCSIG are exempt from the W-2 reporting requirement. Districts using other vendors should contact their health insurance provider to determine if they have a multiemployer plan.

In order to ensure the accuracy of W-2 reporting, please complete the form below and fax (753-1616) or email ([sburns@monterey.k12.ca.us](mailto:sburns@monterey.k12.ca.us)) to my attention. If you have any questions, contact me at (831) 755-0305.

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District # \_\_\_\_\_ District Name \_\_\_\_\_

District Representative Name \_\_\_\_\_

Health Insurance Provider Name \_\_\_\_\_

Please check box:     Multi-Employer Plan             Non Multi-Employer Plan