



Monterey County Office of Education


Leadership, Support, and Service to Prepare All Students for Success

Dr. Nancy Kotowski
County Superintendent of Schools

Finance and Business Services

Bulletin No. 12-030

TO: District Superintendents, Chief Business Officials and Payroll Staff

FROM:  Suzette Burns • Administrator, Business Services

DATE: February 28, 2012

RE: 2011-12 Employee/Employer Benefit Rates

For your information and guidance, the following is provided for budgetary purposes.

Description	Employee	Employer	Period	Certificated Object #	Classified Object #
STRS	8.00%	8.25%	July 1, 2011-June 30, 2012	3101	3102
STRS Reduced Workload		9.713%	July 1, 2011-June 30, 2012	3101	3102
PERS	7.00%	10.923%	July 1, 2011-June 30, 2012	3201	3202
PERS Reduction		2.097%	July 1, 2011-June 30, 2012	3801	3802
FICA	4.20%	6.20%	January 1, 2012-December 31, 2012 Maximum wage base: \$110,100	3301	3302
MEDICARE	1.45%	1.45%	January 1, 2012-December 31, 2012 All wages subject to Medicare.	3301	3302
UI		1.61%	July 1, 2011-June 30, 2012	3501	3502
SDI	1.00%		January 1, 2012-December 31, 2012 Maximum wage base: \$95,585	N/A	
Workers' Compensation		District should check with their JPA or administrator.	July 1, 2011-June 30, 2012	3601	3602

cc: Garry Bousum
Candi Clark
Rais Abbasi
Karen Deller
Ashraf Demian