

# Monterey County Office of Education


Leadership, Support, and Service to Prepare All Students for Success

Dr. Nancy Kotowski  
County Superintendent of Schools

Finance and Business Services

Bulletin No. 13-020

TO: District Superintendents, Chief Business Officials and Payroll Staff

FROM:  Suzette Burns • Administrator, Business Services

DATE: December 10, 2012

RE: 2012-13 Employee/Employer Benefit Rates

For your information and guidance, the following is provided for budgetary purposes.

Description	Employee	Employer	Period	Certificated Object #	Classified Object #
STRS	8.00%	8.25%	July 1, 2012-June 30, 2013	3101	3102
STRS Reduced Workload		10.299%	July 1, 2012-June 30, 2013	3101	3102
PERS	7.00%	11.417%	July 1, 2012-June 30, 2013	3201	3202
PERS Reduction		1.603%	July 1, 2012-June 30, 2013	3801	3802
FICA	6.20%	6.20%	January 1, 2013-December 31, 2013 Maximum wage base: \$113,700	3301	3302
MEDICARE	1.45%	1.45%	January 1, 2013-December 31, 2013 All wages subject to Medicare.	3301	3302
UI		1.10%	July 1, 2012-June 30, 2013	3501	3502
SDI	1.00%		January 1, 2013-December 31, 2013 Maximum wage base: \$100,880	N/A	
Workers' Compensation		District should check with their JPA or administrator.	July 1, 2012-June 30, 2013	3601	3602

cc: Garry Bousum  
Colleen Stanley  
Rais Abbasi  
Karen Deller  
Ashraf Demian