



Monterey County Office of Education

Leadership, Support, and Service to Prepare All Students for Success

Dr. Nancy Kotowski
County Superintendent of Schools

Finance and Business Services

Bulletin No. 14-003

TO: District Superintendents, Chief Business Officials and Payroll Staff

FROM:  Suzette Burns • Administrator, Business Services

DATE: July 23, 2013

RE: 2013-14 Employee/Employer Benefit Rates - **REVISED**

For your information and guidance, the following is provided for budgetary purposes.

Description	Employee	Employer	Period	Certificated Object #	Classified Object #
STRS	8.00%	8.25%	July 1, 2013-June 30, 2014	3101	3102
STRS Reduced Workload		10.276%	July 1, 2013-June 30, 2014	3101	3102
PERS (classic)	7.00%	11.442%	July 1, 2013-June 30, 2014	3201	3202
PERS (new member)	6.00%	11.442%	July 1, 2013-June 30, 2014		
PERS Reduction - REVISED		0.00%	Ended July 1, 2013	N/A	N/A
FICA	6.20%	6.20%	January 1, 2013-December 31, 2013 Maximum wage base: \$113,700	3301	3302
MEDICARE	1.45%	1.45%	January 1, 2013-December 31, 2013 All wages subject to Medicare.	3301	3302
UI		0.05%	July 1, 2013-June 30, 2014	3501	3502
SDI	1.00%		January 1, 2013-December 31, 2013 Maximum wage base: \$100,880	N/A	
Workers' Compensation		District should check with their JPA or administrator	July 1, 2013-June 30, 2014	3601	3602

cc: Garry Bousum
Colleen Stanley
Karen Hennessy