



# Monterey County Office of Education

Dr. Nancy Kotowski  
County Superintendent of Schools

Finance and Business Services

Bulletin No. 14-014

TO: District Superintendents, Chief Business Officials and Payroll Staff

FROM:  Suzette Burns • Administrator, Business Services

DATE: November 20, 2013

RE: 2013-14 Employee/Employer Benefit Rates

For your information and guidance, the following is provided for budgetary purposes.

Description	Employee	Employer	Period	Certificated Object #	Classified Object #
STRS	8.00%	8.25%	July 1, 2013-June 30, 2014	3101	3102
STRS Reduced Workload		10.276%	July 1, 2013-June 30, 2014	3101	3102
PERS (classic)	7.00%	11.442%	July 1, 2013-June 30, 2014	3201	3202
PERS (new member)	6.00%	11.442%	July 1, 2013-June 30, 2014		
<b>PERS Reduction - REVISED</b>		<b>0.00%</b>	<b>Ended July 1, 2013</b>	<b>N/A</b>	<b>N/A</b>
FICA	6.20%	6.20%	January 1, 2014-December 31, 2014 Maximum wage base: \$117,000	3301	3302
MEDICARE	1.45%	1.45%	January 1, 2014-December 31, 2014 All wages subject to Medicare.	3301	3302
UI		0.05%	July 1, 2013-June 30, 2014	3501	3502
SDI	1.00%		January 1, 2014-December 31, 2014 Maximum wage base: \$101,636	N/A	
Workers' Compensation		District should check with their JPA or administrator	July 1, 2013-June 30, 2014	3601	3602

cc: Garry Bousum  
Colleen Stanley  
Karen Hennessy