



# Monterey County Office of Education

Dr. Nancy Kotowski  
County Superintendent of Schools

Finance and Business Services

Bulletin No. 16-005

TO: District Superintendents, Chief Business Officials and Payroll Staff

FROM:  Suzette Burns • Administrator, Business Services

DATE: December 1, 2015

RE: 2015-16 Employee/Employer Benefit Rates

For your information and guidance, the following is provided for budgetary purposes.

Description	Employee	Employer	Period	Certificated Object #	Classified Object #
STRS - <b>Defined Benefit</b> Classic Member New Member	9.20% 8.56%	10.73% 10.73%	July 1, 2015-June 30, 2016 <u>service</u>	3101	3102
STRS <b>Defined Benefit Supplemental</b> (Only Assignment Code 71)	8.00%	8.25%	July 1, 2015-June 30, 2016 <u>service</u>	3101	3102
STRS Reduced Workload		10.73%	July 1, 2015-June 30, 2016	3101	3102
PERS (classic) PERS (new member)	7.00% 6.00%	11.847% 11.847%	July 1, 2015-June 30, 2016 July 1, 2015-June 30, 2016	3201	3202
FICA	6.20%	6.20%	January 1, 2016-December 31, 2016 Maximum wage base: \$118,500	3301	3302
MEDICARE	1.45%	1.45%	January 1, 2016-December 31, 2016 All wages subject to Medicare.	3301	3302
MEDICARE (Additional)	0.90%	0.90%	January 1, 2016-December 31, 2016 All wages in excess of \$200,000	3301	3302
UI		0.05%	July 1, 2015-June 30, 2016	3501	3502
SDI	0.90%		January 1, 2016-December 31, 2016 Maximum wage base: \$106,742	N/A	
Workers' Compensation	District should check with their JPA or administrator		July 1, 2015-June 30, 2016	3601	3602

cc: Garry Bousum  
Colleen Stanley  
Dawn Tovey  
Karen Hennessy