



Monterey County Office of Education

Dr. Nancy Kotowski
County Superintendent of Schools

Finance and Business Services

Bulletin No. 16-016

TO: District Superintendents, Chief Business Officials and Payroll Staff

FROM:  Suzette Burns • Director, Payroll & Purchasing

DATE: May 6, 2016

RE: 2016-17 Employee/Employer Benefit Rates

For your information and guidance, the following is provided for budgetary purposes.

Description	Employee	Employer	Period	Certificated Object #	Classified Object #
STRS - Defined Benefit Classic Member New Member	10.25% 9.205%	12.58% 12.58%	July 1, 2016-June 30, 2017 <u>service</u>	3101	3102
STRS Defined Benefit Supplemental (Only Assignment Code 71)	8.00%	8.25%	July 1, 2016-June 30, 2017 <u>service</u>	3101	3102
STRS Reduced Workload & Elected Officer		12.58%	July 1, 2016-June 30, 2017	3101	3102
PERS (classic) PERS (new member)	7.00% 6.00%	13.888% 13.888%	July 1, 2016-June 30, 2017 July 1, 2016-June 30, 2017	3201	3202
FICA	6.20%	6.20%	January 1, 2016-December 31, 2016 Maximum wage base: \$118,500	3301	3302
MEDICARE	1.45%	1.45%	January 1, 2016-December 31, 2016 All wages subject to Medicare.	3301	3302
MEDICARE (Additional)	0.90%		January 1, 2016-December 31, 2016 All wages in excess of \$200,000	3301	3302
UI		0.05%	July 1, 2016-June 30, 2017	3501	3502
SDI	0.90%		January 1, 2016-December 31, 2016 Maximum wage base: \$106,742	N/A	
Workers' Compensation	District should check with their JPA or administrator		July 1, 2016-June 30, 2017	3601	3602