

Monterey County Management Assistance Team (MCMAT)

Testimonials

Listed below are testimonials provided by a number of Monterey County school districts to which MCMAT services have been provided:

“I appreciated the services, knowledge and expertise in which MCMAT assisted Gonzales Unified School District in reviewing our internal operations and systems. Through the recommendations made in the MCMAT study, we were able to re-organize positions, clarify roles and assignments in the district office to more efficiently and effectively support the needs of the school sites, staff and students we serve. The MCMAT work highlighted the need for a redistribution of work load and improved organizational structure, especially in our Human Resources Department. We found the MCMAT members to be professional, collaborative, responsive and supportive of the district staff when working with us. Thank you for the assistance; this was a very worthwhile experience.”

*Elizabeth A. Modena, Superintendent
Gonzales Unified School District*

“Throughout my career in school finance I’ve had the pleasure to work with MCMAT regarding financial, facility, human resource, and community involvement activities. The team has been instrumental with assisting districts in recognizing internal control areas for improvement and making effective recommendations to resolve potential issues districts may or may not recognize. Their review and recommendations were timely and included best practices.

MCMAT has been a constant source of training and knowledge that is valued throughout Monterey County. The team members are always available to answer questions and offer advice via phone or email. The thorough knowledge of MCMAT is invaluable.

Albert Einstein says it perfectly. “Learn from yesterday, live for today, hope for tomorrow. The important thing is to not stop questioning.”

*Annette Mooneyham, Director of Fiscal Services
Greenfield Union School District*

“The MCMAT team was professional, friendly and easy to work with. The team members met at my site, reviewed our human resource procedures and instructional technology, and provided very helpful advice on how to improve and refine our practices in these two areas. The resource calendars and protocols provided were useful to the district. We appreciate MCMAT's review and recommendations to improve our district.”

*Nicole Hester, Superintendent
San Lucas Union School District*

“The MCMAT team is comprised of professionals with numerous years of experience in the fields of leadership, school finance, and governance. They provided a wealth of information and recommendations to assist my District with leadership and governance best practices and indicators of distress. These practices will promote a healthy fiscal and stable educational environment. I am extremely grateful for their assistance.”

*Dr. Catherine Reimer, Superintendent
San Ardo Union School District*

“The results of working with MCMAT on the review of our HR processes along with desk audits of district and school site office positions continue to bring improvement to our performance. More than ever, it is most important to have a sound foundation for our systems which can be easily modified to successfully adapt to ever changing world of school business.”

*Veronica Flourney,
Chief Business Official
Spreckels Union School District*

“It has been over 7 years since MCMAT completed their review of our district. The recommendations following their thorough assessment of our day-to-day operations helped us to take an objective and fresh look at how we function. It fundamentally changed the way we looked at our operations”.

*Marvin Biasotti, Superintendent
Carmel USD (former)*

“As a new Superintendent I found the MCMAT review a valuable exercise to measure the current state of the District. The level of experience the MCMAT teams brings to the process, offering great knowledge of best practices to consider, helped me prioritize areas of need.”

*Eric Tarallo, Superintendent
Spreckels Union School District*

“My experience with MCMAT services is that they have been on target and helped improve district financial systems and operational efficiency. Services are particularly appropriate for small districts, as Team members provided plans and recommendations that work within the ever-present challenges of limited funding and central office staff”

*Linda Irving, former Superintendent
San Antonio USD*

“MCMAT provided strong leadership, knowledge, expertise and collaborative skills while working with district staff in the development of processes, documentation and forms to insure best practices for our Human Resources responsibilities. They worked effectively with me in analyzing and developing Organization and Function Charts, evaluation systems, documentation and other forms. We are extremely pleased with the outcomes of the work with MCMAT and believe we have built a solid foundation for long-term district sustainability in these critical areas”.

*Roberto Rios, Superintendent
Chualar USD*