

MONTEREY COUNTY OFFICE OF EDUCATION

**TEACHER, PROGRAM for STUDENTS  
with SERIOUS EMOTIONAL DISTURBANCES (SED)  
SPECIAL EDUCATION**

CLASSIFICATION: Certificated  
SALARY LEVEL: I - VIII

DEFINITION

Under direction, assists students with serious emotional disturbances to fulfill their capabilities for mental, physical and social growth in a day treatment setting in conjunction with Monterey County Mental Health professionals; assesses students' needs; develops, implements, evaluates and adjusts individual and group instruction; uses teaching techniques, methods and procedures to stimulate their individual interests and abilities; implements behavior and treatment plans developed by the multi-disciplinary team; maintains confidentiality.

SUPERVISOR

Psychologist/Demonstration Teacher in Charge

POSITIONS SUPERVISED

Classified Staff (I.A.'s, Secretary, etc.)

QUALIFICATION REQUIREMENTS: To perform a job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed in the job description are representative of the knowledge, skills and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EXAMPLES OF DUTIES

ESSENTIAL DUTIES

Evaluates pupils in the areas of social, cognitive, communication, motor, self-help and practical skills and individual expression utilizing criterion referenced tests and norm referenced tests appropriate to pupils' functioning level; writes measurable objectives, plans and delivers instruction based upon evaluations; supervises and/or assists pupils in all phases of the program as directed by the supervisor; requests psychological and curriculum services by discussion with supervisor and/or written referral request; uses proper spelling and grammar, oral and written; completes records accurately; shifts or alters activities to regain students interest and attention, providing behavioral support and guidance; utilizes a variety of materials and teaching techniques; organizes room with displays, bulletin boards and interest areas that are appropriate to pupils goals and interests, using pupils' products in displays; monitors and assists students during lessons by moving from student to student; participates physically with the students in activities being taught; implements behavior and treatment plans developed by the professional team; administers medication under the direction of physician at the request of parents; coordinates mainstreaming efforts; participates in the efforts of other agencies (Social Services, law enforcement) on behalf of students; shares materials and plans with mental health and instructional staffs; attends staffing and IEP meetings as required attends staff meetings as called by the supervisor; communicates with parents/guardians on a regular basis to inform, support and instruct parents in their childrens' programs; supervises one or more Instructional Assistants and complies with Monterey County Office of Education Board Policies and Administrative Regulations.

OTHER DUTIES

Performs other job-related tasks as required.

PHYSICAL AND MENTAL CHARACTERISTICS

Physical, mental and emotional stamina to perform the duties and responsibilities of the position; manual dexterity sufficient to write, use telephone, business machines and classroom equipment; vision sufficient to read printed materials; hearing sufficient to conduct in person and telephone conversations; speaking ability in an

understandable voice with sufficient volume to be heard in normal conversational distance, on the telephone and

addressing groups; physical agility to push/pull, squat, twist, turn, bend, stoop and to reach overhead, climb and move quickly or run after a child in an emergency situation; physical mobility sufficient to move about the work environment (office, district, from school or home site-to-site), drive an automobile, and respond to emergency situations; physical strength sufficient to lift students weighing 45 pounds alone and more with a two-person lift, dual lift as necessary; physical stamina sufficient to stand or walk for prolonged periods of time; physical tolerance to be exposed to specific agents/chemicals, cleansers and foul smells; mental acuity to collect and interpret data, evaluate, reason, define problems, establish facts, draw valid conclusions, make valid judgments and decisions.

## REQUIRED QUALIFICATIONS

### Education and Experience

- o Bachelor of Arts Degree from an accredited college or university
- o California credential authorizing performance of service for programs for students with serious emotional disturbances (SED)

### Knowledge of

- o Specialized techniques or skills in social, emotional and behavioral areas and classroom behavior management
- o First Aid
- o CPR Certification with six (6) months of employment
- o Strong organizational and planning skills

### Ability to:

- o Possess an appropriate California operator's license issued by the State Department of Motor Vehicles and be insurable
- o Interact with and maintain cooperative relationships with all levels of staff and the public
- o Communicate effectively in the English language both orally and in writing
- o Maintain composure during behavioral emergencies and lead students and staff in problem solving
- o Work cooperatively with a multidisciplinary team including Monterey County Mental Health professionals

## DESIRABLE QUALIFICATIONS

- o Experience with regular education programs, preschool, elementary or secondary
- o Ability to speak, read and write the Spanish language