

2020-21 CLASSIFIED SALARY SCHEDULE

(No increase over 2019-20)

Effective 07/01/20

LEVEL	A		B		C		D		E		F	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
29.5	2,677	15.39	2,816	16.18	2,969	17.06	3,122	17.94	3,287	18.89	3,452	19.84
30	2,749	15.80	2,893	16.63	3,044	17.49	3,210	18.45	3,375	19.40	3,548	20.39
30.5	2,816	16.18	2,969	17.06	3,122	17.94	3,287	18.89	3,467	19.93	3,640	20.92
31	2,893	16.63	3,044	17.49	3,210	18.45	3,375	19.40	3,552	20.41	3,728	21.43
31.5	2,969	17.06	3,122	17.94	3,287	18.89	3,467	19.93	3,650	20.98	3,832	22.02
32	3,044	17.49	3,210	18.45	3,375	19.40	3,552	20.41	3,740	21.49	3,935	22.61
32.5	3,122	17.94	3,287	18.89	3,467	19.93	3,650	20.98	3,838	22.06	4,035	23.19
33	3,210	18.45	3,375	19.40	3,552	20.41	3,740	21.49	3,938	22.63	4,137	23.78
33.5	3,287	18.89	3,467	19.93	3,650	20.98	3,838	22.06	4,044	23.24	4,247	24.41
34	3,375	19.40	3,552	20.41	3,740	21.49	3,938	22.63	4,160	23.91	4,366	25.09
34.5	3,467	19.93	3,650	20.98	3,838	22.06	4,044	23.24	4,268	24.53	4,480	25.75
35	3,552	20.41	3,740	21.49	3,938	22.63	4,160	23.91	4,380	25.17	4,598	26.43
35.5	3,650	20.98	3,838	22.06	4,044	23.24	4,268	24.53	4,504	25.89	4,727	27.17
36	3,740	21.49	3,938	22.63	4,160	23.91	4,380	25.17	4,621	26.56	4,851	27.88
36.5	3,838	22.06	4,044	23.24	4,268	24.53	4,504	25.89	4,745	27.27	4,984	28.64
37	3,938	22.63	4,160	23.91	4,380	25.17	4,621	26.56	4,876	28.02	5,120	29.43
37.5	4,044	23.24	4,268	24.53	4,504	25.89	4,745	27.27	5,002	28.75	5,253	30.19
38	4,160	23.91	4,380	25.17	4,621	26.56	4,876	28.02	5,143	29.56	5,400	31.03
38.5	4,268	24.53	4,504	25.89	4,745	27.27	5,002	28.75	5,283	30.36	5,546	31.87
39	4,380	25.17	4,621	26.56	4,876	28.02	5,143	29.56	5,414	31.11	5,683	32.66
39.5	4,504	25.89	4,745	27.27	5,002	28.75	5,283	30.36	5,565	31.98	5,848	33.61
40	4,621	26.56	4,876	28.02	5,143	29.56	5,414	31.11	5,720	32.87	6,007	34.52
40.5	4,745	27.27	5,002	28.75	5,283	30.36	5,565	31.98	5,873	33.75	6,166	35.44
41	4,876	28.02	5,143	29.56	5,414	31.11	5,720	32.87	6,021	34.60	6,299	36.20
41.5	5,002	28.75	5,283	30.36	5,565	31.98	5,873	33.75	6,187	35.56	6,495	37.33
42	5,143	29.56	5,414	31.11	5,720	32.87	6,021	34.60	6,350	36.49	6,668	38.32
42.5	5,283	30.36	5,565	31.98	5,873	33.75	6,187	35.56	6,527	37.51	6,853	39.39
43	5,414	31.11	5,720	32.87	6,021	34.60	6,350	36.49	6,711	38.57	7,045	40.49
43.5	5,565	31.98	5,873	33.75	6,187	35.56	6,527	37.51	6,888	39.59	7,231	41.56
44	5,720	32.87	6,021	34.60	6,350	36.49	6,711	38.57	7,074	40.66	7,428	42.69
44.5	5,873	33.75	6,187	35.56	6,527	37.51	6,888	39.59	7,272	41.79	7,636	43.89
45	6,021	34.60	6,322	36.33	6,638	38.15	6,969	40.05	7,318	42.06	7,684	44.16
45.5	6,172	35.47	6,480	37.24	6,804	39.10	7,144	41.06	7,502	43.11	7,877	45.27
46	6,327	36.36	6,643	38.18	6,975	40.09	7,324	42.09	7,690	44.20	8,075	46.41
46.5	6,486	37.28	6,810	39.14	7,150	41.09	7,508	43.15	7,883	45.30	8,277	47.57
47	6,645	38.19	6,977	40.10	7,326	42.10	7,692	44.21	8,076	46.41	8,480	48.74
47.5	6,807	39.12	7,148	41.08	7,505	43.13	7,880	45.29	8,274	47.55	8,688	49.93
48	6,974	40.08	7,323	42.09	7,689	44.19	8,074	46.40	8,477	48.72	8,901	51.16
48.5	7,145	41.06	7,502	43.11	7,877	45.27	8,271	47.53	8,685	49.91	9,119	52.41
49	7,320	42.07	7,686	44.17	8,070	46.38	8,474	48.70	8,897	51.13	9,342	53.69

M. Stanley 10/22/2020

MCOE CLASS GROUPS / FAMILIES

ACCOUNTING	
Business Operations Technician	35.5
Business Operations Specialist	36.5
Accounting Specialist	38.0
Payroll Specialist *	38.5
Benefits Specialist *	39.0
Retirement Specialist	40.0
Accountant	42.5
Budget Analyst	44.0
Business Systems Support Analyst	44.0
Financial Analyst	44.5

*MAINTENANCE & OPERATIONS	
Custodian	31.5
Shipping & Receiving Technician/Warehouse	31.5
Senior Custodian	33.0
Maintenance Custodian	33.5
Tradesperson I	37.5
Tradesperson II	39.0

COUNSELING	
Educational Advocate	34.5
Educational Liaison I	41.0
Educational Liaison II	42.0

*CLERICAL	
Office Assistant	30.0
Receptionist/HR Assistant *	33.5
Childcare Assistant	34.5
Administrative Assistant I *	36.5
School Secretary *	36.5
Student Information Technician *	36.5
Administrative Assistant II *	37.5
Student Information Specialist *	37.5
Recruitment Specialist *	37.5
Human Resources Specialist *	38.0
Administrative Assistant III *	38.5
Student Information Lead *	38.5
Credentials Analyst *	39.5
Executive Assistant *	40.0
Student Data Analyst *	41.5

COMMUNITY SERVICES	
Identification & Recruitment Liaison I	31.0
Identification & Recruitment Liaison II	32.5
Family Service Advocate - Head Start	33.5
Family Service Advocate - Migrant Education	33.5
Health and Family Services Specialist *	35.0
Community Liaison Translator/Interpreter	37.5
Parent & Community Liaison	38.0
Out of School Youth Liaison	41.0

FOOD SERVICE	
Food Service Delivery Assistant	30.5
Food Service Program Assistant	31.0
Food Service Cook	31.5

TECHNOLOGY INFORMATION SERVICES	
User Support Technician	37.0
User Support Specialist	42.5
Applications Support Specialist	44.5
Software Engineer Specialist	48.5
Network Systems Engineer	49.0

MEDIA PRODUCTION SYSTEMS	
Media Technician	37.0
Mobile Lab Assistant/Truck Driver	41.5
Programming Engineer	42.0
Media Production Engineer	43.5
Studio Engineer	43.5
Media Center Lead	44.5

*PARA EDUCATOR	
Assistant Teacher	30.5
Instructional Paraprofessional I (IPP1) *	30.0
Bilingual Instructional Paraprofessional I	31.0
Braille Transcriber *	32.5
Health Assistant *	32.0
Instructional Paraprofessional 1:1 **	32.5
IPP - Infant Program	33.0
IPP - DHH Program	33.0
Bilingual Instructional Paraprofessional I:I	33.5
IPP Signing Language Interpreter I-II *	33.5 / 35.0
Resource Specialist *	34.0
Associate Teacher	34.0/34.5/35.0
Behavioral Paraeducator *	35.0
VI Program Specialist	36.5
Behavioral Specialist**	39.0
Instructional Paraprofessional III *	39.5
IPP Signing Language Interpreter III*	39.5
Itinerant SPED Instructional Paraprofessional III *	40.0
Educational Interpreter ***	41.0

*TRANSPORTATION	
Bus Driver	32.0
Dispatcher	34.0
Fleet Maintenance Technician	34.5
Fleet Maintenance Technician/Bus Driver Trainer	34.5 + 5%

*Eligible for bilingual stipend
** Not eligible for Specialized Health Care Stipend (SPHC)
*** Eligible for \$50/day stipend for substitute teacher with credential