

**2019-20
MONTEREY COUNTY OFFICE OF EDUCATION
TEACHERS' SALARY SCHEDULE FOR SPECIAL ED,
ALTERNATIVE ED COURT AND COMMUNITY SCHOOLS, AND MIGRANT ED**

**184 Days @ 7 Hours Per Day 1% Increase from 18-19
Effective 03/01/20**

	A BA	B BA+Clear or Preliminary Credential	C BA+45	D BA+60	E BA+75
1.	47,066	48,535	50,323	52,494	55,251
2.	48,715	50,257	52,464	54,680	57,442
3.	50,420	52,517	54,668	56,870	59,642
4.	52,439	55,769	56,862	59,069	61,833
5.	54,636	57,722	59,055	62,126	64,031
6.	56,821	59,742	61,246	64,301	66,365
7.	59,023	61,831	63,443	66,553	68,783
8.		63,995	65,655	68,880	71,211
9.		66,236	67,954	71,293	73,702
10.			70,354	73,786	76,282
11.			72,818	76,369	78,952
12.				79,043	81,715
13.				80,998	84,575
14.				80,998	84,575
15.				82,953	86,266
16.				84,612	87,992
17.				86,305	89,752
18.				86,305	89,752
19.				87,513	91,008
20.				89,263	92,828
21.				90,513	94,128
22.				90,513	94,128
23.				91,780	95,446
24.				93,616	97,355
25.				94,926	98,717
26.				94,926	98,717
27.				96,255	100,100
28 +				98,180	102,102

Additional Compensation:

- Masters Stipend - \$2,000
- Doctoral Stipend - \$3,000
- Incentive Award Stipend - Unit members are eligible for an Incentive award stipend of 6% of the unit member's current range on the current salary schedule upon completion of nine semester units of prior approved college or university coursework or continuing education units beyond a BA degree plus 75. Incentive award stipends may be issued no more than once every three years for any individual teacher.

Reviewed and Authorized by

Gary P. Bousum 2-14-2020
 Gary P. Bousum