

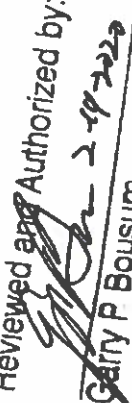
**2019-20
MONTEREY COUNTY OFFICE OF EDUCATION
TEACHERS' SALARY SCHEDULE FOR SPECIAL EDUCATION***

**204 Days @ 7 Hours Per Day 1% increase from 18-19
Effective 03/01/20**

| | A BA | B BA+Clear or Preliminary Credential | C BA+45 | D BA+60 | E BA+75 |
|-----|---------|---|------------|------------|------------|
| 1. | 52,182 | 53,811 | 55,793 | 58,200 | 61,257 |
| 2. | 54,010 | 55,720 | 58,167 | 60,623 | 63,686 |
| 3. | 55,900 | 58,225 | 60,610 | 63,052 | 66,125 |
| 4. | 58,139 | 61,831 | 63,043 | 65,490 | 68,554 |
| 5. | 60,575 | 63,996 | 65,474 | 68,879 | 70,991 |
| 6. | 62,997 | 66,236 | 67,903 | 71,290 | 73,579 |
| 7. | 65,439 | 68,552 | 70,339 | 73,787 | 76,259 |
| 8. | | 70,951 | 72,791 | 76,367 | 78,951 |
| 9. | | 73,436 | 75,340 | 79,042 | 81,713 |
| 10. | | | 78,001 | 81,806 | 84,574 |
| 11. | | | 80,733 | 84,670 | 87,534 |
| 12. | | | | 87,635 | 90,597 |
| 13. | | | | 89,802 | 93,768 |
| 14. | | | | 89,802 | 93,768 |
| 15. | | | | 91,970 | 95,643 |
| 16. | | | | 93,810 | 97,556 |
| 17. | | | | 95,686 | 99,507 |
| 18. | | | | 95,686 | 99,507 |
| 19. | | | | 97,025 | 100,900 |
| 20. | | | | 98,966 | 102,918 |
| 21. | | | | 100,351 | 104,359 |
| 22. | | | | 100,351 | 104,359 |
| 23. | | | | 101,756 | 105,820 |
| 24. | | | | 103,791 | 107,937 |
| 25. | | | | 105,244 | 109,448 |
| 26. | | | | 105,244 | 109,448 |
| 27. | | | | 106,718 | 110,980 |
| 28. | | | | 108,852 | 113,200 |

Additional Compensation:

- Masters Stipend - \$2,000
- Doctoral Stipend - \$3,000
- Incentive Award Stipend - Unit members are eligible for an incentive award stipend of 6% of the unit member's current range on the current salary schedule upon completion of nine semester units of prior approved college or university coursework or continuing education units beyond a BA degree plus 75. Incentive award stipends may be issued no more than once every three years for any individual teacher.

Reviewed and Authorized by:

 Garry P. Bousum
 2-19-2020

***Applicable Programs:**

Infant Specialist, Teacher for BASP, Teacher Infant & Itinerant for DHH, Teachers for Visually Impairment