

MCOE CLASS GROUPS / FAMILIES

ACCOUNTING	
Business Operations Technician	35.5
Business Operations Specialist	36.5
Accounting Specialist	38.0
Payroll Specialist *	38.5
Benefits Specialist *	39.0
Retirement Specialist	40.0
Accountant	42.5
Budget Analyst	44.0
Business Systems Support Analyst	44.0
Financial Analyst	44.5

*MAINTENANCE & OPERATIONS	
Custodian	31.5
Shipping & Receiving Technician/Warehouse	31.5
Senior Custodian	33.0
Maintenance Custodian	33.5
Tradesperson I	37.5
Tradesperson II	39.0

COUNSELING	
Educational Advocate	34.5
Educational Liaison I	41.0
Educational Liaison II	42.0

*CLERICAL	
Office Assistant	30.0
Receptionist/HR Assistant *	33.5
Childcare Assistant	34.5
Administrative Assistant I *	36.5
School Secretary *	36.5
Student Information Technician *	36.5
Administrative Assistant II *	37.5
Student Information Specialist *	37.5
Recruitment Specialist *	37.5
Human Resources Specialist *	38.0
Administrative Assistant III *	38.5
Student Information Lead *	38.5
Credentials Analyst *	39.5
Executive Assistant *	40.0
Student Data Analyst *	41.5

COMMUNITY SERVICES	
Identification & Recruitment Liaison I	31.0
Identification & Recruitment Liaison II	32.5
Family Service Advocate - Head Start	33.5
Family Service Advocate - Migrant Education	33.5
Health and Family Services Specialist *	35.0
Community Liaison Translator/Interpreter	37.5
Parent & Community Liaison	38.0
Out of School Youth Liaison	41.0

FOOD SERVICE	
Food Service Delivery Assistant	30.5
Food Service Program Assistant	31.0
Food Service Cook	31.5

TECHNOLOGY INFORMATION SERVICES	
User Support Technician	37.0
User Support Specialist	42.5
Applications Support Specialist	44.5
Software Engineer Specialist	48.5
Network Systems Engineer	49.0

MEDIA PRODUCTION SYSTEMS	
Media Technician	37.0
Mobile Lab Assistant/Truck Driver	41.5
Programming Engineer	42.0
Media Production Engineer	43.5
Studio Engineer	43.5
Media Center Lead	44.5

*PARA EDUCATOR	
Assistant Teacher	30.5
Instructional Paraprofessional I (IPP1) *	30.0
Bilingual Instructional Paraprofessional I	31.0
Braille Transcriber *	32.5
Health Assistant *	32.0
Instructional Paraprofessional 1:1 **	32.5
IPP - Infant Program	33.0
IPP - DHH Program	33.0
Bilingual Instructional Paraprofessional I:I	33.5
IPP Signing Language Interpreter I-II *	33.5 / 35.0
Resource Specialist *	34.0
Associate Teacher	34.0/34.5/35.0
Behavioral Paraeducator *	35.0
VI Program Specialist	36.5
Behavioral Specialist**	39.0
Instructional Paraprofessional III *	39.5
IPP Signing Language Interpreter III*	39.5
Itinerant SPED Instructional Paraprofessional III *	40.0
Educational Interpreter ***	41.0

*TRANSPORTATION	
Bus Driver	32.0
Dispatcher	34.0
Fleet Maintenance Technician	34.5
Fleet Maintenance Technician/Bus Driver Trainer	34.5 + 5%

*Eligible for bilingual stipend
** Not eligible for Specialized Health Care Stipend (SPHC)
*** Eligible for \$50/day stipend for substitute teacher with credential