

MCOE CLASS GROUPS / FAMILIES

ACCOUNTING	
Account Clerk I	33.5
Account Clerk III	36.5
Financial Secretary	36.5
Accounting Technician	37.0
Payroll Services Technician	37.5
Account Clerk IV	38.0
Financial Services Specialist	38.5
Payroll Retirement Specialist	39.5
Accountant	41.5
Budget Analyst	42.0
Financial Analyst	43.5

*MAINTENANCE & OPERATIONS	
Custodian	31.5
Shipping & Receiving Technician/Warehouse	31.5
Senior Custodian	33.0
Maintenance Custodian	33.5
Tradesperson I	37.5
Tradesperson II	39.0

COUNSELING	
Educational Advocate	34.5
Educational Liaison I	41.0
Educational Liaison II	42.0

*CLERICAL	
Office Assistant	30.0
Receptionist/HR Assistant	33.5
Childcare Assistant	34.5
Administrative Assistant I	36.5
School Secretary	36.5
Student Information Technician	36.5
Administrative Assistant II	37.5
Student Information Specialist	37.5
Recruitment Specialist	37.5
Human Resources Specialist	38.0
Administrative Assistant III	38.5
Student Information Lead	38.5
Credentials Analyst	39.5
Executive Assistant	40.0
Student Data Analyst	41.5

COMMUNITY SERVICES	
Identification & Recruitment Liaison I	31.0
Identification & Recruitment Liaison II	32.5
Family Service Advocate - Head Start	33.5
Family Service Advocate - Migrant Education	33.5
Health and Family Services Specialist *	35.0
Community Liaison Translator/Interpreter	37.5
Parent & Community Liaison	38.0

FOOD SERVICE	
Food Service Delivery Assistant	30.0
Food Service Program Assistant	31.0
Food Service Cook	31.5

TECHNOLOGY INFORMATION SERVICES	
Operations Specialist I	39.5
Technology Support Specialist I	39.5
Business Systems Support Technician	41.5
Telecommunications Engineer	42
Operations Specialist II	42.5
Technology Support Specialist II	42.5
Information Systems Specialist I	44.5
Technology Support Specialist III	44.5
Information Systems Specialist II	46.5
Technology Support Specialist IV	46.5
Network Administrator	48.5
Systems Analyst/Lead	48.5

MEDIA PRODUCTION SYSTEMS	
Media Technician	37.0
Mobile Lab Assistant/Truck Driver	41.5
Programming Engineer	42.0
Media Production Engineer	43.5
Studio Engineer	43.5
Media Center Lead	44.5

*PARA EDUCATOR	
Instructional Paraprofessional I (IPP1)	30.0
Braille Transcriber	32.5
Health Assistant	32.0
Instructional Paraprofessional 1:1 **	32.5
IPP - Infant Program	33.0
IPP - DHH Program	33.0
IPP Signing Language Interpreter I-II	33.5 / 35.0
Resource Specialist	34.0
Associate Teacher	34.0/34.5/35.0
Behavioral Paraeducator	35.0
VI Program Specialist	36.5
Behavioral Specialist**	39.0
Instructional Paraprofessional III	39.5
Itinerant SPED Instructional Paraprofessional III	40.0
Educational Interpreter ***	41.0

*TRANSPORTATION	
Bus Driver	32.0
Dispatcher	34.0
Fleet Maintenance Technician	34.5
Fleet Maintenance Technician/Bus Driver Trainer	34.5 + 5%

*Eligible for bilingual stipend	
** Not eligible for Specialized Health Care Stipend (SPHC)	
*** Eligible for \$50/day stipend for substitute teacher with credential	

Revised: 12/2017