

**DIST#99 MCOE - Management - Active Employee  
MCSIG Premium Rates January 1, 2020 to December 31, 2020**

	EE ONLY		EE + 1		EE + FAMILY	
	Employee Pays	MCOE Pays	Employee Pays	MCOE Pays	Employee Pays	MCOE Pays
<b>MEDICAL PPO \$20</b>	<b>1465.00</b>		<b>2927.00</b>		<b>3802.00</b>	
12 Month Work Calendar	739.26	725.74	1736.55	1190.45	2252.24	1549.76
11 Month Work Calendar	806.47	791.72	1894.42	1298.67	2456.99	1690.65
10 Month Work Calendar	887.11	870.89	2083.86	1428.54	2702.69	1859.71
<b>MEDICAL PPO \$25</b>	<b>954.00</b>		<b>1904.00</b>		<b>2473.00</b>	
12 Month Work Calendar	228.26	725.74	713.55	1190.45	923.24	1549.76
11 Month Work Calendar	249.01	791.72	778.42	1298.67	1007.17	1690.65
10 Month Work Calendar	273.91	870.89	856.26	1428.54	1107.89	1859.71
<b>MEDICAL PPO \$30</b>	<b>866.00</b>		<b>1728.00</b>		<b>2245.00</b>	
12 Month Work Calendar	140.26	725.74	537.55	1190.45	695.24	1549.76
11 Month Work Calendar	153.01	791.72	586.42	1298.67	758.44	1690.65
10 Month Work Calendar	168.31	870.89	645.06	1428.54	834.29	1859.71
<b>MEDICAL PPO \$35</b>	<b>884.00</b>		<b>1761.00</b>		<b>2287.00</b>	
12 Month Work Calendar	158.26	725.74	570.55	1190.45	737.24	1549.76
11 Month Work Calendar	172.65	791.72	622.42	1298.67	804.26	1690.65
10 Month Work Calendar	189.91	870.89	684.66	1428.54	884.69	1859.71
<b>MEDICAL PPO \$40</b>	<b>821.00</b>		<b>1638.00</b>		<b>2127.00</b>	
12 Month Work Calendar	95.26	725.74	447.55	1190.45	577.24	1549.76
11 Month Work Calendar	103.92	791.72	488.24	1298.67	629.72	1690.65
10 Month Work Calendar	114.31	870.89	537.06	1428.54	692.69	1859.71
<b>MEDICAL PPO \$50</b>	<b>770.00</b>		<b>1537.00</b>		<b>1997.00</b>	
12 Month Work Calendar	44.26	725.74	346.55	1190.45	447.24	1549.76
11 Month Work Calendar	48.28	791.72	378.05	1298.67	487.90	1690.65
10 Month Work Calendar	53.11	870.89	415.86	1428.54	536.69	1859.71
<b>MEDICAL PPO \$60</b>	<b>693.00</b>		<b>1378.00</b>		<b>1792.00</b>	
12 Month Work Calendar	0.00	693.00	187.55	1190.45	242.24	1549.76
11 Month Work Calendar	0.00	756.00	204.60	1298.67	264.26	1690.65
10 Month Work Calendar	0.00	831.60	225.06	1428.54	290.69	1859.71
<b>MEDICAL EPO-Southern CA</b>	<b>620.00</b>		<b>1235.00</b>		<b>1603.00</b>	
12 Month Work Calendar	0.00	620.00	44.55	1190.45	53.24	1549.76
11 Month Work Calendar	0.00	676.36	48.60	1298.67	58.08	1690.65
10 Month Work Calendar	0.00	744.00	53.46	1428.54	63.89	1859.71

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		EE ONLY		EE + 1		EE + FAMILY	
		Employee Pays	MCOE Pays	Employee Pays	MCOE Pays	Employee Pays	MCOE Pays
<b>DENTAL (DELTA) ORTHO-HIGH</b>		<b>60.00</b>		<b>111.00</b>		<b>192.00</b>	
	12 Month Work Calendar	0.00	60.00	0.00	111.00	0.00	192.00
	11 Month Work Calendar	0.00	65.45	0.00	121.09	0.00	209.45
	10 Month Work Calendar	0.00	72.00	0.00	133.20	0.00	230.40
<b>VISION (VSP) - PLAN C</b>		<b>12.00</b>		<b>20.00</b>		<b>35.00</b>	
	12 Month Work Calendar	0.00	12.00	0.00	20.00	0.00	35.00
	11 Month Work Calendar	0.00	13.09	0.00	21.82	0.00	38.18
	10 Month Work Calendar	0.00	14.40	0.00	24.00	0.00	42.00
<b>LIFE INSURANCE</b>							
	12 MO Management - \$100,000	0.00	9.75				
	11 MO Management - \$100,000	0.00	10.64				
	10 MO Management - \$100,000	0.00	11.70				
<b>DISABILITY INS (KEENAN)</b>							
	12 MO Mgmt - Short & Long Term	0.00	32.73				
	11 MO Mgmt - Short & Long Term	0.00	35.71				
	10 MO Mgmt - Short & Long Term	0.00	39.28				
<b>MAXIMUM EMPLOYER PAYS:</b>			<b>EE</b>		<b>EE+1</b>		<b>FAMILY</b>
	Medical (01/01/19 CAP)		\$725.74		\$1,190.45		\$1,549.76
	Dental (Current FY Rate-Pays All-No Cap)		\$60.00		\$111.00		\$192.00
	Vision (Current FY Rate-Pays All-No Cap)		\$12.00		\$20.00		\$35.00
	<b>TOTAL - Medical, Dental, Vision</b>		<b>\$797.74</b>		<b>\$1,321.45</b>		<b>\$1,776.76</b>